



EMPLOYMENT SERVICES

PRODUCTIVITY



RELIABILITY



SUCCESS

Autism Spectrum Disorder and Employment

What is Autism Spectrum Disorder?

Individuals with Autism Spectrum Disorders (ASD) see the world in a unique and interesting way. ASD is a developmental disability that affects the way a person communicates, interacts socially, and processes complex information. Not all people are affected by ASD in the same way. In fact, it is referred to as a “spectrum” disorder with variations in symptoms. Symptoms can range from mild to severe, although persons with high functioning autism and Aspergers Syndrome have well-above average intellectual and language abilities.

Valuing the Expertise and Qualities of Individuals with ASD

Looking for an employee with attention to detail, a high level of accuracy, reliability and motivation to work? Hire an individual with ASD.

Talent, Focus, and Creativity

Individuals with ASD have so much to offer the workplace. They think “outside the box” which often leads to creative and innovative problem solving. People with ASD often have excellent rote and long-term memories. They have remarkable attention to detail, are task-oriented and have high professional standards. They work well with routines and repetitive tasks.

Personal Characteristics

Individuals with ASD also have personal qualities that employers appreciate. They are dependable and dedicated. They value integrity, kindness, and honesty. Managers who look for high-quality, detail-oriented results will find the upfront effort of hiring, training, and accommodating individuals with ASD worthwhile personally and economically.

Community Gatepath, Employment and Autism

Community Gatepath is the leading employment agency in San Mateo County for individuals with ASD and is leading statewide efforts in this area. Our team has extensive experience and training on ASD and employment. This experience assists employers in identifying appropriate hires for their workforce as well as support for the employer and employee upon placement. Our on-site job coaches use tools and natural supports that are customized for employees with ASD.

Community Gatepath is your partner for qualified staffing solutions. For further information, contact Stacey Phipps at sphipp@gatepath.com, 650-333-0056