

COMMUNITY GATEPATH'S POCKET POINTS



ANNUAL SUMMARY 2009 - 2010



COMMUNITY
GATEPATH®
"Turning Disabilities Into Possibilities"

imagine ● ● ●

believe ● ● ●

achieve ● ● ●

hope ● ● ●

Community Gatepath fosters **hope, dignity** and **independence** among children and adults with disabilities. We dedicate ourselves to building inclusive environments where individuals of all abilities can thrive.



BOARD OF DIRECTORS



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Double Forte

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Carole Groom | Board of Supervisors San Mateo County

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Nineteenth District (Retired)

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Bryan Neider | Electronic Arts

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Suzanne Sullivan | Hillsborough Auxiliary President

David Wisnom III | SightCast Inc.

Monique Yohanan, M.D. | Epocrates

Sheryl Young | Community Gatepath

ADVISORY COUNCIL



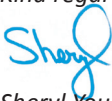
Darrell Baggs, The O'Donnell Foundation | Michael Berube, The Berube Company | John Draper, Crystal Springs Uplands School | Peggy Bort Jones, Community Leader | David Brooks, Banker (Retired) | Susan Desautels, Hillsborough Auxiliary to Community Gatepath | Dorothy Fletcher, M.A., Educator (Retired) | Anabel Jensen, Ph.D., Notre Dame de Namur University / Six Seconds | H.G. (Toby) Mumford, Jr., Abbott Corporation | Vince Muzzi, Attorney at Law | Eric Perez, M.D., Bay Area Pediatric Medical Group, Inc. | Burnie Sparks, CFA, Bailard | The Honorable Jackie Speier, Congresswoman | Jan Yanehiro, Broadcast Journalist

Dear Friends,

We hope you enjoy this pocket size edition of our annual report. Carry it with you and/or pass it along to others who you think would be interested in learning more about Community Gatepath. It fits nicely in a coat pocket or purse and unlike the traditional lengthy and glossy annual reports, this one is meant to be filled with “points” that are easy to understand and even easier to repeat!

As the economic times continue to pose challenges, your partnership in “Turning Disabilities Into Possibilities” is even more important. Your support is truly changing lives! Those we serve are friends, neighbors, family members, classmates and co-workers; because of you we have commUNITY!

Kind regards,



Sheryl Young
CEO



BY THE NUMBERS (annually)

●● **39,000**

Visits to gatepath.com and its affiliate websites

●● **9,203**

Volunteer hours dedicated to Gatepath

●● **8,597**

Individuals and families reached by Gatepath services

●● **1,626** Online community members

●● **948**

Children served; 39% increase from last year

●● **222**

Adult trainees employed in the community

●● **135** Dedicated staff

●● **91** Employment partners

●● **16** School district partnerships

●●● **1** **AMAZING ORGANIZATION!**

CHILDREN'S SERVICES



Gatepath expanded its Children's Services offerings to include psychological assessments, social skills classes and therapy for school aged children.

The Capital Campaign allowed for an enhanced facility and new innovative services which allowed us to serve 948 children this year; a 39% increase over last year.

Another outcome of the Capital Campaign was the launch of AbilityPath.org, Gatepath's online resource and social network for parents of children with special needs. In partnership with First 5 San Mateo County we are extending our services to be available 24/7 to our families needing help and guidance.

DID YOU KNOW?



- The brain grows to 75% of its adult size by age two, and 90% by age three.
- Longitudinal studies showed that for every \$1.00 spent on early treatment, \$7.00 in savings was realized within 36 months.



"Geoffrey has gone from barely communicating with us to talking in sentences! He is truly flourishing right before our eyes while attending Community Gatepath and nothing makes us more proud and joyful."

~ Marcus & Gail Rulloda



This year, 154 students were enrolled at Gatepath's Learning Links Preschool which is a 50% increase from last year. Learning Links is an inclusive setting where children with and without special needs learn alongside one another.

IMPACT OF INCLUSION

- Children who are typically developing report increased self esteem and leadership skills.
- Children with special needs have peer models to follow for behavior, speech and other important developmental milestones.

During a preschool tour a mother and her son, who has a motor delay, were approached by a student who invited the boy to ride a bike. The teacher showed him an adaptive bike and he zoomed off in pursuit of the girl. The mother said through tears, "we have been trying for months to get him to ride a bike to no avail and never has a child approached him to play before."



Whether it is riding a bike, fostering friendships or learning to count, all children deserve the opportunity to explore and discover their potential.

PARTICIPANT DEMOGRAPHICS



CHILDREN'S SERVICES

GENDER

- 64% • Male
- 35% • Female



RACE

- 30% • Caucasian
- 28% • Hispanic
- 23% • Asian
- 1% • African-American
- 18% • Other



DISABILITY

- 64% • Speech/Communication Impairments (includes children on or suspected to be on the autism spectrum)
- 34% • Delays
- 2% • Down syndrome



YOUTH & ADULT SERVICES



A new Adult Services business plan was developed that follows industry best practices and allows for cost savings. Access to Independence serves individuals in smaller groups and in the communities where they live, promoting civic participation.

- Program satisfaction rates were 92% compared to 88% last year, an indication of the new program's effectiveness.
- This year, adult participants achieved an average of 91% goal achievement; an 8% gain from last year.

EMPLOYMENT & LANDSCAPE SERVICES

- Despite a tough economy, we experienced a 13% increase in the number of individuals placed in community jobs.
- Landscape Services exceeded budget by 54% through new contracts and enhanced product offerings. This helped greatly during a year when the State cut our rates upwards of 10% for some programs.
- As a result of the growth in autism, Gatepath secured an 18 month Federal stimulus grant to develop a program helping young adults with autism secure employment.

AUTISM QUICK FACTS

- One in every 91 children in the U.S. has autism.
- 8 new cases each day (7 days a week) in California alone!
- The economic impact of autism is more than \$90 billion and is expected to more than double in the next decade.
- Every 20 minutes a new case of autism is diagnosed in the U.S.

Sources: American Academy of Pediatrics | Center for Disease Control | Other Federal Agencies

MEET GREHELL



Grethell has gone through great personal and professional growth since joining Gatepath. Having recently learned to use public transportation, she now travels to and from



work independently every day; even teaching her family members how to navigate the bus system! A valued member of the Landscape Services team, Grethell is dependable and has greatly improved her attention to detail. She takes great pride in beautifying her community and continues her quest of personal growth. Grethell's job coach is helping her

improve her literacy and communication skills, practicing basic conversation etiquette and sentence structure on Facebook and email!

THE IMPACT OF THE INTERNET

- **Four out of 10 people with disabilities conduct business and personal activities online**, spending an average of 20 hours per week logged on to the Internet. That's **more time on average than Web surfers** without disabilities spend online.
- Among people with disabilities, **48% say that the Internet has significantly improved the quality of their lives**. Compare this to only 27% of adults without disabilities.

Source: National Organization on Disability

Do you believe in Gatepath?

Hire a Gatepath Trainee or contract with our Landscape Services!



PARTICIPANT DEMOGRAPHICS



ADULT SERVICES

GENDER

- 58% • Male
- 42% • Female



DISABILITY

- 80% • Intellectual, Developmental & Autism
- 7% • Learning
- 3% • Mental Health
- 2% • Brain Injury
- 8% • Other



RACE

- 52% • Caucasian
- 20% • Asian
- 12% • Hispanic
- 7% • African-American
- 9% • Other

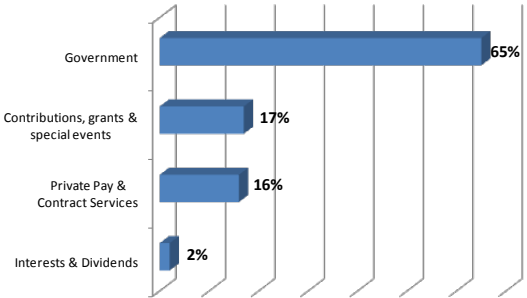


FINANCIAL SNAPSHOT '09 - '10

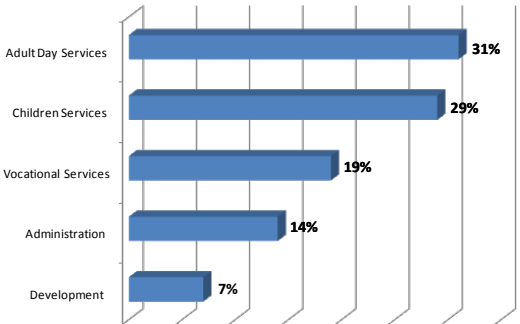


Community Gatepath's operating budget was \$9.7 million in fiscal year 2009-2010.

WHERE REVENUES CAME FROM



HOW DOLLARS WERE SPENT



VOLUNTEERING AT GATEPATH



For 11 years, employees from Electronic Arts (EA) have brought holiday cheer to Gatepath children. From collecting funds to shopping for developmentally appropriate toys, to wrapping and handing out the toys to Gatepath children, EA employees do it all! The excitement and joy this event brings to our families is evident in their smiles. The EA Santa does an amazing job at connecting with the children and calming their fears with his jolly smile.

EA has also hired Gatepath trainees and their employees also support Gatepath by sitting on our Board of Directors and personally donating to Gatepath - doubling their gift through EA's corporate matching program. EA is a tremendous corporate partner and we are grateful for their commitment to *"Turning Disabilities Into Possibilities!"*



HILLSBOROUGH AUXILIARY



As Gatepath commemorates its 90th Anniversary, the Hillsborough Auxiliary to Community Gatepath also celebrates its 60-year history of supporting children and adults with developmental disabilities. In 1950, Mrs. Richard Heimann assembled a group of women to address vocational training opportunities for adults with disabilities. Soon after, the Auxiliary named their first president, Mrs. Randolph Hearst, who got the likes of Bob Hope and Bing Crosby to attend an event on the agency's behalf.



The Auxiliary is a hands-on group of dedicated women who stand shoulder to shoulder with staff to ensure our participants and trainees have the support to live active lives. Over the years, hundreds of women have been



instrumental in helping Gatepath secure facilities, raise much needed funds, and provide participants with opportunities to gather and celebrate. Our adult participants anxiously await two

very special events hosted by the Auxiliary each year: the Summer Picnic featuring BBQ and dancing, and the Holiday Party which kicks off the season for everyone who attends.

Community Gatepath thanks the Auxiliary for their years of dedication.



Bring this booklet in and receive 20% off at the Auxiliary Resale Shop. Now located at 1606 Rollins Road in Burlingame. Open Tues & Thur, 10:00 a.m. - 1:00 p.m.

Do **YOU** BELIEVE IN GATEPATH?



DONATE



- Make a tax-deductible donation by mail or online
- Ask your company to match your gift
- Include us in your estate plans

PARTICIPATE



- Volunteer
- Support businesses that donate to us
- Join our online community
- Hire a Gatepath trainee

SPREAD THE WORD



- Become our Facebook fan
- Follow us on Twitter



www.gatepath.com